



# *WHAT'S NEW?*

*from the*  
*Benefits and Entitlements Service Team (BEST)*

**5 Dec 03**

**Federal Long Term Care Insurance Program (FLTCIP) - Additional Groups Eligible to Apply.** President Bush signed into law on 24 Nov 03 additional groups and their qualified relatives who are now eligible to apply for insurance under FLTCIP. The new groups are: Federal deferred annuitants who separate with title to a deferred annuity and "grey reservists," even if they are not yet receiving the deferred retirement annuity or retired military pay.

**2 Dec 03**

- **Federal Employees' Health Benefits (FEHB) Open Season Ends 8 Dec 03**
- **Flexible Spending Account (FSA) Open Season Ends 15 Dec 03**
- **TSP Catch-Up Contribution Enrollment for 2004 Now Available for Eligible Employees**
- **Thrift Savings Plan Rates of Return Posted for Nov 03.** The following chart of G, F, C, S, and I Fund returns represent the change in their respective share prices for the month of Nov 03. The changes in share prices reflect net earnings after accrued TSP administrative expenses, trading costs and accrued investment managements fees have been deducted. Percentages in ( ) are negative returns. The G, F, C, S, and I Fund returns for the last 12 months assume unchanging balances (time-weighting) from month to month, and assume that earnings are compounded on a monthly basis. For more information, including share costs, go to the TSP Homepage at [www.tsp.gov](http://www.tsp.gov) and click on Rates of Returns.

	<b>G Fund</b>	<b>F Fund</b>	<b>C Fund</b>	<b>S Fund</b>	<b>I Fund</b>
November 2003	0.30%	0.30%	0.91%	3.47%	2.22%
<u>Last 12 Months</u> 12/1/2002 - 11/30/2003)	4.00%	5.22%	14.99%	34.01%	23.91%